



VACANCY ANNOUNCEMENT

EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET

DELEGATED EXAMINING UNIT FOR THE
OFFICE OF PERSONNEL MANAGEMENT

EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF ADMINISTRATION

ISSUE DATE: July 31, 2008
CLOSING DATE: August 30, 2008

ANNOUNCEMENT NUMBER:
OMB-08-66-SR

Title, Series & Grade:
POLICY ANALYST
GS-0301-09/11/12
(\$46,041-90,698)

Vacancy Location:
Office of Management and Budget
Office of Information and Regulatory Affairs
Washington, DC 20503

FULL PERFORMANCE LEVEL: GS-15

MORE THAN ONE POSITION MAY BE FILLED THROUGH THIS ANNOUNCEMENT.

AREA OF CONSIDERATION: Open to All Sources

****NOTICE:** Please note the Quality Ranking Factors listed in this vacancy announcement. Failure to address these factors will result in you not receiving consideration for this vacancy.

PLEASE NOTE: To ensure safe and timely receipt of your application, we encourage applicants to submit an electronic application to EOPJOBS@OA.EOP.GOV or fax it to (202)395-1194/1262. We cannot guarantee that applications mailed will be received by the closing date of this announcement.

DUTIES: Serves as a Policy Analyst within the Office of Information and Regulatory Affairs (OIRA) of the Office of Management and Budget. Analysts oversee regulations, collections of information, and policies in the areas of labor, education, immigration, health, transportation, homeland security, welfare, housing, finance, criminal justice, environment, natural resources, agriculture, rural development, energy and other related domestic policy issues.

The Office of Information and Regulatory Affairs is responsible for overseeing the Federal regulatory system so that agencies' regulatory actions are consistent with applicable law, the President's priorities, and the principles set forth in Executive Order 12866, "Regulatory Planning and Review". OIRA also is responsible under the Paperwork Reduction Act of 1995 for reviewing requests by agencies for approval of collections of information (including surveys, program evaluations, and applications for benefits). In addition, OIRA staff reviews and analyzes other Administration and Congressional policy initiatives.

The incumbent is expected to: (1) oversee and evaluate the regulatory, information policies, and other policy initiatives of one or more government agencies, applying economics, statistics, and other quantitative methods; (2) analyze agency regulations prior to publication to ensure that the regulations adhere to the principles set forth in Presidential Executive Order 12866; (3) review and approve agency collections of information in accordance

with the Paperwork Reduction Act of 1995; (4) coordinate the review of regulations and collections of information within OMB and the Executive Office of the President, as well as among other relevant Federal agencies; (5) monitor and analyze legislative and policy proposals and testimony for conformance with the policies and priorities of the President; (6) initiate significant reform initiatives to improve the functioning of the government as it relates to regulations and collections of information; and (7) perform special analyses and advise senior policy officials on specific issues.

MINIMUM QUALIFICATION REQUIREMENTS:

Applicants must have a minimum of one year of specialized experience or equivalent education at a level of difficulty and responsibility comparable to the next lower grade in the Federal service. Specialized experience is experience directly related to the work of the position to be filled, which has equipped the applicant with the particular knowledge, skills and abilities to successfully perform the duties of the position.

GS-09: One year of specialized experience equivalent to GS-07 level that demonstrates work experience in economics, public policy, or a related field that provides an basis for understanding and applying analytical methods, including benefit-cost analysis, economics (especially microeconomics), statistics, health, safety, or environmental risk assessment.

GS-11: One year of specialized experience equivalent to GS-09 level that demonstrates solid work experience in economics, public policy, or a related field that provides a solid basis for understanding and applying analytical methods, including benefit-cost analysis, economics (especially microeconomics), statistics, health, safety, or environmental risk assessment. Experience in economic and statistical analysis; labor, education, immigration, health, transportation, homeland security, welfare, housing, finance, criminal justice, environment, natural resources, agriculture, rural development, energy and other related domestic policy issues; and making presentations and recommendations to officials in the Federal Government or the private sector.

GS-12: One year of specialized experience equivalent to GS-11 level that demonstrates significant work experience in economics, public policy, or a related field that provides a solid basis for understanding and applying analytical methods, including benefit-cost analysis, economics (especially microeconomics), statistics, health, safety, or environmental risk assessment. Experience in economic and statistical analysis; labor, education, immigration, health, transportation, homeland security, welfare, housing, finance, criminal justice, environment, natural resources, agriculture, rural development, energy and other related domestic policy issues; and making presentations and recommendations to officials in the Federal Government or the private sector.

NOTE: EMPLOYEES MUST MEET ALL ELIGIBILITY REQUIREMENTS PRIOR TO DATE OF APPOINTMENT.

SUBSTITUTION OF EDUCATION FOR EXPERIENCE:

For GS-09: 2 years of progressively higher level graduate education leading to a master's degree or equivalent graduate degree at an accredited college or university.

For GS-11: 3 years of progressively higher level graduate education leading to a PhD or equivalent doctoral degree from an accredited college or university.

If graduate education is substituted for the required specialized experience, it must demonstrate the knowledge, skills, and abilities necessary to perform the duties of this position. Equivalent combinations of education and specialized experience may be qualifying.

QUALITY RANKING FACTORS: Candidates must prepare, using specific examples, a brief description of their qualifications as they relate to each of the quality ranking factors listed below. Each candidate who meets the minimum qualifications will be rated and ranked based on their responses to the Quality Ranking Factors listed below. Failure to address these factors WILL result in a rating of INELIGIBLE.

1. Academic training or practical experience demonstrating superior analytic ability and sound judgment in evaluating the consequences of public policies, using quantitative analytical methods such as benefit-cost analysis, microeconomics, statistics, and risk assessment.
2. Academic training or practical experience in evaluating and analyzing domestic policy issues in one or more of the following areas: labor, education, immigration, health, transportation, homeland security, welfare, housing, finance, criminal justice, environment, natural resources, agriculture, rural development, energy and other related domestic policy issues.
3. Academic training or practical experience demonstrating an ability to analyze the economic consequences of regulatory policies. Academic training or practical experience in evaluating and analyzing governmental regulatory and/or information policy (e.g., collection and use of information, survey design). Academic training or practical experience in public management.
4. Ability to communicate effectively, as demonstrated by skills in, for example, negotiating, conducting meetings, briefing senior policy officials, and presenting clear and concise analysis, both orally and in writing. (Applicants must submit one brief writing sample no more than 10 pages in length.)
5. Demonstrated ability to exercise leadership, organize work, and prioritize assignments in a high pressure environment so that diverse and conflicting work demands are met. Demonstrated ability to work independently and with minimal supervision and guidance and as part of a team.

BASIS OF RATING: No written test is required. Applicants will be numerically scored based on an evaluation of their experience/education as described in the application **AND** on their responses to the Quality Ranking Factors listed above. **APPLICANTS SHOULD ADDRESS EACH QUALITY RANKING FACTOR SEPARATELY ON PLAIN PAPER.**

STATUS APPLICANTS: Current Federal employees serving under permanent appointments in the competitive service, or former Federal employees with reinstatement eligibility, will be considered under the component's Merit Promotion procedures only if the latest SF-50 is submitted. Those status applicants who want to receive consideration under the competitive delegated authority procedures of this announcement must submit two applications. Mark one application "Merit Promotion" and the other "Delegated Examining."

NOTE: Applicants who do not indicate their lowest acceptable grade/salary will be considered only at the highest grade for which they qualify. For example, if you qualify at the GS-11 level, and you have not indicated that you would accept a lower grade, you will be only considered at the GS-11 level.

HOW TO APPLY:

Required information includes:

Announcement Number, title and grade(s) for which you are applying.

Full name, mailing address (with zip code) and day/evening telephone numbers (with area code).

Giving your Social Security Number is voluntary. However, we may not be able process your application without it.

Country of Citizenship.

If you have ever been employed by the Federal Government, please show the highest Federal civilian grade held, job series, and dates of employment in grade.

High School name, city, state and zip code, date of diploma or GED.

Colleges and/or Universities attended, city, state and zip code.

Major field(s) of study.

Type and year of degree(s) received. If no degree received, show total credit hours received in semester or quarter hours.

Work Experience - paid or non-paid positions held related to the job for which you are applying.

Job title, duties and accomplishments, number of hours per week

Employers name and address.

Supervisor's name and phone number.

Starting and ending dates of employment (month and year), salary.

Indicate if your current supervisor may be contacted.

Job-related training courses (title and year).

Job-related skills (e.g., other languages, computer software/hardware, tools, machinery, typing speed, etc.)

Job-related certificates and licenses.

Job-related honors, awards, and special accomplishments (e.g., publications, memberships in professional or honor societies, leadership activities, public speaking, performance awards, etc.) Do not send copies of documents unless specifically requested.

THERE ARE 3 OPTIONS FOR APPLYING (If applicable these documents are required.)

1. Email: Applications and supplemental information (if applicable) will be accepted via email. Please submit your application to EOPJOBS@OA.EOP.GOV.

2. ELECTRONIC SUBMISSION OF YOUR RESUME: You may submit your resume from the USAJOBS web site on the Internet. After reviewing the full text of this announcement, click on the 'Submit Resume on-line' shown on this page. Create or edit your resume. Please be sure to use the space entitled "Supplemental Information" to add and/or fax any additional information specified in this announcement, as stated above.

When you have finished and select 'Send', your resume will be sent to our component. Electronic Resumes can only be sent using the special icon in our announcement. To apply on-line, you must prepare your resume and SEND it before midnight Eastern Time of the closing date.

After you complete and send the OPM online resume, you will receive a web page message stating that your resume (for the specified announcement number) was sent to our component. This message serves as a confirmation of your mailing. If you do not receive this statement your resume was not successfully transmitted and you should try again. You may wish to fax a copy of this confirmation message with any materials that must be faxed in order to complete the application.

Please Note: Some vacancies you will force you to address the Selective Factors (if applicable) and Quality Ranking Factors (if applicable) once you apply online through USAJOBS. You will not be forced to address the factors on other vacancies. You are still responsible for submitting those factors through one of the other two means (fax or email)

If you omit any of the required information specified your application will be rated INELIGIBLE.

3. FAX: Fax to 202-395-1262/1194 the following:

- (1) An Optional Application for Federal Employment (OF-612); or a resume; or the SF-171, Application for Federal Employment; or other written application, ensuring that all required information shown in Applying for a Federal Job, OF-510 <http://www.opm.gov/forms/pdfimage/of0510.pdf>, is included in your application;
- (2) Your latest SF-50, Notification of Personnel Action, and Performance Appraisal if you are a current or former Federal employee;
- (3) On a separate sheet, a narrative summary of your experience and/or education which concisely addresses each of the Selective Factors (if applicable) and Quality Ranking Factors (if applicable).

OTHER INFORMATION:

- Applicants will be notified of receipt of application and again at the point of selection/non-selection by the servicing personnel office.
- Failure to submit all required documents and information requested by the closing date of this announcement may result in your not receiving full consideration. Applicant's qualifications will be evaluated solely on the information submitted in their applications.

OTHER REQUIRED DOCUMENTS:

- If you are a current or former Federal Employee you must provide your latest SF-50 "Notification of Personnel Action" and your most recent Performance Appraisal;
- On a separate sheet, a narrative summary of your experience and/or education which concisely addresses each of the Selective and Quality Ranking Factors listed above (if applicable).

IF YOU ARE CLAIMING VETERAN'S PREFERENCE:

- You must clearly identify your claim for veteran's preference on your application
- If claiming 5 point veteran's preference, you must submit a copy of your DD 214 or other proof of entitlement;
- If claiming 10 point veteran's preference (based on service connected disability), you must submit a copy of your DD 214, and SF 15, and a copy of your Department of Veterans Affairs letter dated within the last 12 months (or other required proof).

OTHER REQUIREMENTS:

- **FAVORABLE SECURITY SCREENING:** This position requires the selectee to be at least 18 years old and be able to obtain and maintain an Executive Office of the President (EOP) favorable security determination as a prerequisite to employment. EOP's offer of employment is conditional until the selectee passes a drug screen, pre-employment security interviews, appropriate credit checks, a criminal background record and identification check, and the EOP exercises its discretion to grant the selectee a favorable security determination. Any employment offer EOP management extends prior to a favorable security determination is merely tentative, and the EOP expressly reserves the right to rescind the tentative employment offer at any time before the selectee's start date.
- The applicant tentatively selected for this position will be required to submit to urinalysis to screen for illegal drug use prior to appointment. After appointment, the employee will be included in the component's random drug testing program.
- As a condition of employment, candidates appointed, competitively promoted or reassigned are required to enroll and participate in Direct Deposit/Electronic Funds Transfer.
- Male applicants born after December 31, 1959 must certify at the time of appointment that they have registered with the Selective Service System, or are exempt from having to do so under Selective Service Law.
- Under Executive Order 11935, only United States citizens and nationals (residents of American Samoa and Swains Island) may compete for civil service jobs.
- Applications must be received by the closing date.
- Applicants submitting applications in postage-paid Government envelopes are reminded of the legal prohibition against the use of such envelopes or other Government property for other than officially approved activities. These prohibitions are contained in 18 U.S.C.1719.
- Applications will not be returned.
- You must include the announcement number on your application.
- The United States Government does not discriminate in employment on the basis of race, color, religion, sex, national origin, political affiliation, sexual orientation, marital status, disability, age, membership in an employee organization, or other non-merit factors.
- Users of Telecommunications Devices for the Deaf (TDD) may call (202) 395-1160.

- **Federal agencies, must provide reasonable accommodation to applicants with disabilities where appropriate. Applicants requiring reasonable accommodation for any part of the application and hiring process should contact the hiring component directly. Determinations on requests for reasonable accommodation will be made on a case-by-case basis.**

SPECIAL NOTE

Displaced employees requesting special selection priority consideration under the Interagency Career Transition Assistance Program (ICTAP). If you are a displaced Federal employee, you may be entitled to receive priority consideration under the ICTAP. To receive consideration you must:

1. Be a displaced Federal employee. The following categories of candidates below are considered displaced employees. You must submit a copy of the appropriate documentation such as RIF separation notice, letter from OPM, or a Certificate of Separation from your agency documenting your priority consideration status.
2. Former Military Reserve or National Guard Technicians who are receiving a special Office of Personnel Management (OPM) disability retirement under section 8337 (h), or 8456 of title 5 United States Code;

OR

1. Current or former career or career-conditional (tenure group 1 or 2) competitive service employees who: received a specific RIF separation notice; or separate because of a compensable injury, whose compensation has been terminated, and whose former agency certifies that it is unable to place; or retired with a disability and whose disability annuity has been or is being terminated; or upon receipt of a RIF separation notice retired on the effective date of the RIF and submits a SF-50 that indicates "Retirement in Lieu of RIF"; or under the discontinued service retirement option; or was separated because he/she declined a transfer of function or directed reassignment to another commuting area.
2. Be applying for a position at or below the grade level of the position from which you were being separated. The position must not have greater promotion potential than the position from which you are being separated.
3. Have a current performance rating of record (or last) of at least fully successful or equivalent (does not apply to candidates who are eligible due to compensable injury or disability retirement).
4. Occupy or be displaced from a position in the same local commuting area of the position for which you are requesting priority consideration.
5. File your application by the vacancy announcement closing date and meet all the application criteria.
6. Be rated well qualified for the position. To be considered well qualified you must earn a score of 90 or above (prior to the assignment of veterans' preference points) on the rating criteria developed for this position. Applicants must address the selective and quality ranking factors in order to receive a rating.