



VACANCY ANNOUNCEMENT

EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF MANAGEMENT AND BUDGET

DELEGATED EXAMINING UNIT FOR THE
OFFICE OF PERSONNEL MANAGEMENT

EXECUTIVE OFFICE OF THE PRESIDENT
OFFICE OF ADMINISTRATION

ISSUE DATE: December 30, 2005
CLOSING DATE: January 13, 2006

ANNOUNCEMENT NUMBER
OMB-06-12-DR

Title, Series & Grade:
Policy Analyst
GS-0301-9/11
(\$43,365 - \$68,209)

Vacancy Location:
Office of Management and Budget
Office of Information and Regulatory Affairs
Washington, DC 20503

FULL PERFORMANCE LEVEL: GS-15

AREA OF CONSIDERATION: Open to All Sources

PLEASE NOTE: To ensure safe and timely receipt of your application, we encourage applicants to submit an electronic application to EOPJOBS@OA.EOP.GOV or fax it to (202)395-1194/1262.

DUTIES: The Office of Information and Regulatory Affairs (OIRA) is seeking applicants qualified to review, analyze, and evaluate federal regulatory and information policy for environment, natural resources, agriculture, rural development, energy, health care, housing, employment, immigration, education, finance, criminal justice and/or related policy issues.

The Office of Information and Regulatory Affairs provides oversight and guidance to Federal agencies to assure that their actions are consistent with the principles set forth in Executive Order No. 12866, "Regulatory Planning and Review," the Paperwork Reduction Act (PRA), the President's priorities, and applicable law. Pursuant to Executive Order No. 12866, OIRA is charged with the review and evaluation of significant regulations prior to their publication. Under the authority of the PRA, OIRA reviews and makes determinations on Federal agencies' requests for approval of information collection activities.

Within OIRA, Policy Analysts carry out the duties described above and provide oversight and guidance to one or more government agencies, applying economics, statistics, and other quantitative methods to the evaluation of agency regulatory and information policies. In addition, OIRA analysts facilitate interagency coordination, assess agency compliance and performance under the PRA, and implement reform initiatives to improve government regulations and paperwork. Policy Analysts also advise senior policy officials within OMB and the Executive Office of the President on regulatory and information policy issues and participate in the development and execution of Presidential initiatives. Incumbents possess excellent written and oral communication skills, and the ability to provide well-reasoned and accurate analysis in a high-pressure environment.

MINIMUM QUALIFICATION REQUIREMENTS: Applicants must have a minimum of one year of specialized experience at a level of difficulty and responsibility comparable to the next lower grade in the Federal service. Specialized experience is experience directly related to the work of the position to be filled, which has equipped the applicant with the particular knowledge, skills and abilities to successfully perform the duties of the position. NOTE: This announcement contains Selective Factors that are considered a basic requirement of the position. Applicants who do not meet these factors will not receive further consideration.

SUBSTITUTION OF EDUCATION FOR EXPERIENCE:

For GS-09: 2 years of progressively higher level graduate education leading to a masters degree or equivalent graduate degree at an accredited college or university.

For GS-11: 3 years of progressively higher level graduate education leading to a Ph.D or equivalent doctoral degree from an accredited college or university.

If graduate education is substituted for the required specialized experience, it must demonstrate the knowledge, skills, and abilities necessary to perform the duties of this position. Equivalent combinations of education and specialized experience may be qualifying.

NOTE: EMPLOYEES MUST MEET ALL ELIGIBILITY REQUIREMENTS PRIOR TO DATE OF APPOINTMENT.

SELECTIVE FACTORS: Candidates should prepare, using specific examples, a brief description of their qualifications as they relate to each of the selective factors listed below. Failure to address these factors WILL result in a rating of INELIGIBLE. Candidates who do not meet these factors are ineligible for this position.

1. Academic knowledge or practical experience in public policy or economic analysis, in one or more of the following areas: environment, natural resources, agriculture, rural development, energy, health care, housing, employment, immigration, education, finance, criminal justice or related policy issues.
2. Academic training or practical experience demonstrating an ability to analyze the effects of complex government programs and policy issues using microeconomics, econometrics, statistics, or other quantitative methodologies.

QUALITY RANKING FACTORS: Candidates must prepare, using specific examples, a brief description of their qualifications as they relate to each of the quality ranking factors listed below. Each candidate who meets the minimum qualifications and the Selective Factors listed above, will be rated and ranked based on their responses to the Quality Ranking Factors listed below. Failure to address these factors WILL result in a rating of INELIGIBLE.

1. Demonstrated superior analytic ability and sound judgement pertaining to work in public policy using benefit-cost analysis, economics (especially microeconomics), statistics, and other quantitative analytical methods. Demonstrated initiative, imagination, and perspective in the solution of public policy problems.
2. Academic training or practical experience in evaluating and analyzing policy issues in one or more of the following areas: environment, natural resources, agriculture, rural development, energy, health care, housing, employment, immigration, education, finance, criminal justice or related policy issues.
3. Academic training or practical experience demonstrating an ability to analyze the economic consequences of regulatory policies. Academic training or practical experience in evaluating and analyzing governmental regulatory and/or information policy (e.g., collection and use of information, survey design). Academic training or practical experience in public management.

4. Ability to communicate effectively, as demonstrated by skills in, for example, negotiating, conducting meetings, briefing senior policy officials, and presenting clear and concise analysis both orally and in writing.
5. Demonstrated ability to exercise leadership, organize work, and prioritize assignments in a high-pressure environment so that diverse and conflicting work demands are met. Demonstrated ability to work independently and with minimal supervision and guidance and as part of a team.

BASIS OF RATING: Applicants will be rated based on an evaluation of their experience/education as described in the application **AND** on their responses to the Selective and Quality Ranking Factors listed above. **APPLICANTS SHOULD ADDRESS EACH SELECTIVE AND QUALITY RANKING FACTOR SEPARATELY ON PLAIN PAPER.**

STATUS APPLICANTS: Current Federal employees serving under permanent appointments in the competitive service, or former Federal employees with reinstatement eligibility, will be considered under the agency's Merit Promotion procedures. Those status applicants who want to receive consideration under the competitive delegated authority procedures of this announcement must submit two applications. Make one application "Merit Promotion" and the other "Delegated Examining".

NOTE: Applicants who do not indicate their lowest acceptable grade/salary will be considered only at the highest grade for which they qualify. For example, if you qualify at the GS-11 level, and you have not indicated that you would accept a lower grade, you will be only considered at the GS-11 level.

HOW TO APPLY:

ALL APPLICANTS MUST SUBMIT ONE OF THE FOLLOWING:

- **OF 612, Optional Application for Federal Employment; -OR-**
- **Resume or other written format that includes the information identified in OF-510, Applying for a Federal Job;**

OTHER REQUIRED DOCUMENTS:

- **If you are a current or former Federal Employee please provide your latest SF-50 "Notification of Personnel Action" and your most recent Performance Appraisal;**
- **On a separate sheet, a narrative summary of your experience and/or education which concisely addresses each of the Selective and Quality Ranking Factors listed above.**

IF YOU ARE CLAIMING VETERAN'S PREFERENCE:

- **You must clearly identify your claim for veteran's preference on your application**
- **If claiming 5 point veteran's preference, you must submit a copy of your DD 214 or other proof of entitlement;**
- **If claiming 10 point veteran's preference (based on service connected disability), you must submit a copy of your DD 214, and SF 15, and a copy of your Department of Veterans Affairs letter dated within the last 12 months (or other required proof).**

OTHER INFORMATION:

- **Applicants will be notified of receipt of application and again at the point of selection/non-selection by the servicing personnel office.**

- Failure to submit all required documents and information requested by the closing date of this announcement may result in your not receiving full consideration. Applicant's qualifications will be evaluated solely on the information submitted in their applications.

OTHER REQUIREMENTS:

- **FAVORABLE SECURITY SCREENING:** This position requires the selectee to obtain and maintain an Executive Office of the President (EOP) favorable security determination as a prerequisite to employment. EOP's offer of employment is conditional until the selectee passes a drug screen, pre-employment security interviews, appropriate credit checks, a criminal background record and identification check, and the EOP exercises its discretion to grant the selectee a favorable security determination. Any employment offer EOP management extends prior to a favorable security determination is merely tentative, and the EOP expressly reserves the right to rescind the tentative employment offer at any time before the selectee's start date.
- The applicant tentatively selected for this position will be required to submit to urinalysis to screen for illegal drug use prior to appointment. After appointment, the employee will be included in the agency's random drug testing program.
- As a condition of employment, candidates appointed, competitively promoted or reassigned are required to enroll and participate in Direct Deposit/Electronic Funds Transfer.
- Male applicants born after December 31, 1959 must certify at the time of appointment that they have registered with the Selective Service System, or are exempt from having to do so under Selective Service Law.
- Under Executive Order 11935, only United States citizens and nationals (residents of American Samoa and Swains Island) may compete for civil service jobs.

WHERE TO APPLY:

- Applications and completed forms may be faxed to (202) 395-1194/1262.
- Applications will also be accepted electronically. Please submit your application to EOPJOBS@OA.EOP.GOV.
- Applications must be received by the closing date.
- Applicants submitting applications in postage-paid Government envelopes are reminded of the legal prohibition against the use of such envelopes or other Government property for other than officially approved activities. These prohibitions are contained in 18 U.S.C.1719.
- Applications will not be returned.
- You must include the announcement number on your application.
- Applications will be accepted from all qualified persons. Consideration will be extended without discrimination for any non-merit reasons, such as race, color, religion, gender, sexual orientation, national origin, political affiliation, marital status, age, membership or non-membership in employee organizations, or non-disqualifying physical handicap. Disabled applicants, Disabled Veterans or any other applicants eligible for non-competitive appointment under special appointing authorities not requiring competitive status are eligible to apply to announcements limited to status candidates and should clearly specify their special eligibility on their application.
- Users of Telecommunications Devices for the Deaf (TDD) may call (202) 395-1160.
- This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.

SPECIAL NOTE

Displaced employees requesting special selection priority consideration under the Interagency Career Transition Assistance Program (ICTAP). If you are a displaced Federal employee, you may be entitled to receive priority consideration under the ICTAP. To receive consideration you must:

1. Be a displaced Federal employee. The following categories of candidates below (A and/or B) are considered displaced employees. You must submit a copy of the appropriate documentation such as RIF separation notice, letter from OPM, or a Certificate of Separation from your agency documenting your priority consideration status.
2. Former Military Reserve or National Guard Technicians who are receiving a special Office of Personnel Management (OPM) disability retirement under section 8337 (h), or 8456 of title 5 United States Code;

OR

1. Current or former career or career-conditional (tenure group 1 or 2) competitive service employees who: received a specific RIF separation notice; or separate because of a compensable injury, whose compensation has been terminated, and whose former agency certifies that it is unable to place; or retired with a disability and whose disability annuity has been or is being terminated; or upon receipt of a RIF separation notice retired on the effective date of the RIF and submits a SF-50 that indicates "Retirement in Lieu of RIF"; or under the discontinued service retirement option; or was separated because he/she declined a transfer of function or directed reassignment to another commuting area.
2. Be applying for a position at or below the grade level of the position from which you were being separated. The position must not have greater promotion potential than the position from which you are being separated.
3. Have a current performance rating of record (or last) of at least fully successful or equivalent (does not apply to candidates who are eligible due to compensable injury or disability retirement).
4. Occupy or be displaced from a position in the same local commuting area of the position for which you are requesting priority consideration.
5. File your application by the vacancy announcement closing date and meet all the application criteria.
6. Be rated well qualified for the position. To be considered well qualified you must earn a score of 90 or above (prior to the assignment of veterans' preference points) on the rating criteria developed for this position. Applicants must address the selective and quality ranking factors in order to receive a rating.