



**FAX TRANSMISSION PAGE**

The Sherwin-Williams Company  
Labor Relations Department  
101 Prospect Avenue  
Cleveland, Ohio 44115

**Fax:** (216)566-3266

**DATE** May 28, 2002

**TO:** John F. Morrall III

**Fax #** 202-395-6974

**# of Pages (including cover sheet)** 2

**FROM:** Hazel Willacy

**COMMENTS:**

The documents accompanying this telecopy transmission contain information from The Sherwin-Williams Company which is confidential and/or legally privileged. The information is intended only for the use of the individual or entity named on this transmission sheet. If you are not the intended recipient, you are hereby notified that any disclosure, copying, distribution or the taking of any action in reliance on the contents of this telecopied information is strictly prohibited, and that the documents should be returned to this firm immediately. In this regard, if you have received this telecopy in error, please notify us by telephone immediately so that we can arrange for the return of the original documents to us at no cost to you.

**IF ALL PAGES ARE NOT RECEIVED, PLEASE CONTACT:**

**SUE SCOTT**  
216-566-2363



The Sherwin-Williams Company  
101 Prospect Avenue, NW  
12th Floor, Midland  
Cleveland, Ohio 44115  
216-566-2000  
Fax 216-566-3266

May 28, 2002

VIA FACSIMILE (202) 395-6974

John F. Morrall III  
Office of Information and Regulatory Affairs  
Office of Management and Budget  
NEOB Room 10235  
725 17<sup>th</sup> Street, N. W.  
Washington, DC 20503

RE: Comment Letter on **Regulatory Burdens of the Family and Medical Leave Act of 1993**

Dear Mr. Morrall:

As Corporate Director of Employment Policies and Labor Relations for The Sherwin-Williams Company ("Sherwin-Williams"), I am submitting this correspondence in support of the comments made by organizations such as the Equal Employment Advisory Council, Labor Policy Association and the National Association of Manufacturers, in response to the Draft Report to Congress, which was published in the *Federal Register* on March 28, 2002. Through its regulations and other non-regulatory guidance, such as opinion letters, the Department of Labor has expanded the scope of the Family and Medical Leave Act (FMLA) beyond the intent of Congress, created opportunities for abuse, and imposed unreasonable burdens upon employers. All of the FMLA regulations and non-regulatory guidance should be subjected to review with the opportunity for full public comment.

Very truly yours,

A handwritten signature in cursive script that reads 'Hazel M. Willacy'.

Hazel M. Willacy

Corporate Director of Employment  
Policies and Labor Relations

cc: Tom Hopkins

j:omb.letter